SISTAD rationale - for **individuals**

applying for degrees, postgraduate or professional qualifications

This document provides the basic rationale for someone applying for approvals to complete a degree, postgraduate or professional qualifications.
It should be attached with the SISTAD application form with a rationale from your line manager.
Templates are available on OurHub.

First Name   Last Name

How does this course relate directly to your current role?
• Employees should reference their role description and person specification
• Officers should reference the *Core Competency Framework*, and where appropriate, the *Brief of Appointment*

How does this course relate to the local strategy of your work?

How does this course relate to The Salvation Army's strategic framework?
You should reference how this course enables you to meet the TIDE framework

Why did you choose this institution or provider?
You may want to choose expertise, location, programme content, choice of modules, reputation of institution.
Include details of other providers considered.

Do the costs of the course match the current funding limits?
If they are over, how are these costs are going to be covered?

How much time do you think this will take from your working week?
How can you make this happen?
What proportion of your personal time are you willing to invest?

Importantly, what do you think the tangible outcomes will be to your work within The Salvation Army?

Is there anything else that is relevant to your application for approval and funding for this course?